



## Uniform Policy

### **Rationale:**

The wearing of school uniforms by students assists the Richmond River High School community in:

- defining an identity for the school within its community
- developing students' sense of belonging to the school community
- providing an opportunity to build school spirit
- enhancing the health and safety of students when involved in school activities
- promoting a sense of inclusiveness, non-discrimination and equal opportunity
- reinforcing the perception of the school as an ordered and safe environment
- increasing the personal safety of students and staff by allowing easier recognition of visitors and potential intruders in the school
- promoting positive community perceptions of public education
- making school clothing more affordable for families by eliminating the risk of peer pressure to wear transiently

*Uniform requirements are ratified on an annual basis by the school P&C. (most recently 10 November 2014)*

### **Statement of Expectations:**

#### **A. Excursions:**

- The teacher in charge of organising an excursion should discuss the suitable clothing to be worn by students when seeking approval from the Principal to run an excursion.
- Students will not be allowed to participate on a school excursion if they fail to wear the specified uniform.
- Students who have been identified as conscientious objectors can be provided with a school uniform for the purposes of attending school excursions
- Students who are not allowed to go on an excursion due to failure to follow the above uniform procedures may not receive a refund if the excursion costs are not covered.

#### **B. Formal Assembly Awards:**

- Students to receive an award/certificate at a Formal Assembly are to wear full school uniform.
- Students who fail to comply with this procedure will receive their recognition at another appropriate time.
- Students who have been identified as conscientious objectors can be provided with a school uniform for the purposes of receiving an award or addressing a school assembly
- Students who wish to speak to the school at an Assembly or perform in front of an Assembly must be in uniform or ask another student dressed appropriately to take their place.

#### **C. Student and Parent/Carer Responsibility:**

- Students with the support of their parents and carers are expected to exercise their full responsibilities prior to school each day for wearing of the school uniform.

- Parents/carers should provide a written explanation when their student is out of uniform due to unforeseen reasons.
- In cases of financial hardship, parents/carers may apply for Student Assistance to help with the purchase of uniform items.

### **Procedures:**

- Students who do not meet uniform requirements on a given day must bring an explanatory note from their parents or carers, and present this to Front Office staff before 9:10 am.
- Students who do not meet uniform requirements and who have not presented an explanatory note are identified during Daily Year Meetings. Failure to meet uniform requirements will see students being counselled and then sent to the Library for a uniform pass and a change of clothes if necessary. Repeat offenders will be issued with a lunch detention and may be referred to the Deputy Principal for further intervention.

### **Exemptions from wearing school uniform**

From time to time individual parents may seek variations in school uniform requirements. Long term exemptions would be provided when:

- an aspect of the school uniform requirements prevents students from complying with a requirement relating to their ethno-religious and cultural background
- the student has a particular health condition that requires a modification of an aspect of the requirements
- the student is disadvantaged in complying with an aspect of the uniform because of other personal circumstances outlined in anti-discrimination and equal opportunity legislation.

Parents who may be seeking an exemption from wearing school uniform will need to:

- make the request in writing
- meet with the Principal to discuss the reasons for the objection

The Principal will inform the parent of the decision to either support or not support the objections within 7 days of the initial meeting. Reasons will be provided to the parent if the request is not supported. All correspondence will be managed confidentially. Students whose request has been supported will be given a card that identifies them as being exempt from wearing school uniform the specified time period (up to one year)

### **Conditions for exemption**

Parents and students whose request has been supported will be required to sign a contract that states:

- Any alternative clothing to be worn at school needs to be negotiated with the principal
- Any alternative clothing needs to be conservative in nature and resemble the specific colours of the school uniform(white, red, black and grey)
- Any alternative clothing must be plain coloured and not include logos or prints of any nature
- Appropriate footwear must be worn at all times including leather shoes for some courses
- School uniform is required for all excursions unless specified
- The principal can cancel the agreement negotiated with the parent and student if the above conditions are not being met



**Uniform Requirements 2016**

*School uniforms as shown below will be supplied by Lowes located in the Lismore Square, Lismore.  
Please note: Stripes or large designs are not permitted on shorts or long pants which should be plain black.*

GIRLS	BOYS
<b>Junior School Uniform</b>	<b>Junior School Uniform</b>
<ul style="list-style-type: none"> <li>▪ White or grey Richmond River logo polo shirt</li> <li>▪ Black skirt (with logo) as supplied by Lowes</li> <li>▪ Plain black mid thigh length shorts or long pants as supplied by Lowes (Tights are not acceptable).</li> </ul>	<ul style="list-style-type: none"> <li>▪ White or grey Richmond River logo polo shirt</li> <li>▪ Plain black shorts of an appropriate length or long pants supplied by Lowes</li> </ul>
<b>Senior School Uniform</b>	<b>Senior School Uniform</b>
<ul style="list-style-type: none"> <li>▪ White or grey Richmond River logo polo shirt</li> <li>▪ White buttoned senior shirt (and tie on formal occasions)</li> <li>▪ Black skirt as supplied by Lowes</li> <li>▪ Plain mid thigh length black shorts or long pants as supplied by Lowes (Tights are not acceptable)</li> </ul>	<ul style="list-style-type: none"> <li>▪ White or grey Richmond River logo polo shirt</li> <li>▪ White buttoned senior shirt (and tie on formal occasions)</li> <li>▪ Plain black shorts of an appropriate length or long pants supplied by Lowes</li> </ul>
<b>Sport Uniform Junior</b>	<b>Sport Uniform Junior</b>
<ul style="list-style-type: none"> <li>▪ Red polo shirt</li> <li>▪ Plain black mid thigh length shorts or black sport shorts supplied by Lowes (Tights are not acceptable)</li> </ul> <p><b>Special note: Students are required to change for PE lessons and change back to regular school uniform for remaining lessons</b></p>	<ul style="list-style-type: none"> <li>▪ Red polo shirt</li> <li>▪ Plain black shorts of an appropriate length or black sport shorts supplied by Lowes</li> </ul> <p><b>Special note: Students are required to change for PE lessons and change back to regular school uniform for remaining lessons</b></p>
<b>Winter Uniform Junior and Senior</b>	<b>Winter Uniform Junior and Senior</b>
<ul style="list-style-type: none"> <li>▪ White or grey Richmond River logo polo shirt</li> <li>▪ White buttoned senior shirt (and tie on formal occasions)</li> <li>▪ Plain black slacks or black jeans</li> <li>▪ Black skirt as supplied by Lowes</li> <li>▪ Plain mid thigh length black shorts supplied by Lowes (Tights are not acceptable)</li> <li>▪ Red Richmond River woollen jumper</li> <li>▪ Red Richmond River jacket</li> <li>▪ Red Richmond River sloppy joe</li> <li>▪ Plain black stockings (optional)</li> <li>▪ Years 11/12 designed school jumper</li> </ul>	<ul style="list-style-type: none"> <li>▪ White or grey Richmond River logo polo shirt</li> <li>▪ White buttoned senior shirt (and tie on formal occasions)</li> <li>▪ Plain black long pants or black jeans</li> <li>▪ Plain black shorts of an appropriate length supplied by Lowes</li> <li>▪ Red Richmond River woollen jumper</li> <li>▪ Red Richmond River jacket</li> <li>▪ Red Richmond River sloppy joe</li> <li>▪ Years 11/12 designed school jumper</li> </ul>

**Please Note:** Changes to Work Health and Safety laws (2012) require all students working in a Technology practical classroom to wear sturdy leather shoes.  
Vans, Converse and other canvas shoes are no longer acceptable.